

LABORERS APPRENTICESHIP PROGRAM

TABLE OF CONTENTS

- **Definition of an Applicant**
-
- **Definition of an Eligible Candidate**
-
- **Definition of an Apprentice**
-
- **Dispatching Apprentices**
-
- **Sponsorship Requirements**
-
- **D.A.S. #1 (Indentured with the State of California)**
-
- **1777.5 (Apprentices on Public Works)**
-
- **Subscription Agreement**
-
- **D.A.S. #140 (Notice to Training Programs of Public Projects)**
-
- **Designation of Temporary Journeyman**
-
- **Temporary Journeyman Status**
-
- **Public Building Wage Rates**
-
- **Engineering Wage Rates**
-
- **D.I.R. Determination (Building Construction)**
-
- **D.I.R. Determination (Engineering Construction)**
-
- **Collective Bargaining Agreement**
-
- **D.A.S. #7 (Agreement to Train)**
-
- **Change of Classification Request (Landscape to Laborer)**
-
- **Change of Classification Request (Laborer to Landscape)**

APPLICANTS

- Applicants for apprenticeship shall be screened verbally as to their meeting the prerequisites of the program—minimum 18 years of age and physically able to perform the work.
- Application are available continuously from the J.A.C. office and will be mailed upon request. Toll free number (877) 445-2094
- Resources used for applicants are, but not limited to:
 1. High School Job Fairs.
 2. Helmets to Hardhats.
 3. Out Reach Programs.
 4. Department of Corrections
 5. Construction Expos.
 6. Organizing non-union companies
 7. Conveyance from member to son, brother relative, ect.

ELIGIBLE CANDIDATES LIST

- Applicants that completed a Minimum Standards Evaluation (boot camp) will be in a ranked pool of eligible applicants and maintained for two years of application receipt.
- Applicants are ranked in sequential order according to the person receiving the highest score being placed in the number one position on the list of eligibles.
- Minimum Standard Evaluation (boot camp) shall be scheduled and conducted by the J.A.C. Representative to introduce applicants to the Laborers craft, advise applicants as to the responsibilities under the Apprenticeship Agreement and Policy Statement, and to complete all documentation as required by State Law.
- Eligible Candidates are assigned to the local union in the area in which they live or the area they request.

DEFINITION OF AN APPRENTICE

- An apprentice is a person at least 18 years of age, who is engaged in learning a designed craft and who has enter a written apprentice agreement under the provision of the standards
- An apprentice, who has been INDENTURED with the State of California, D.A.S.
- A sponsored Apprentice who is INDENTURED with the State of California.
- An applicant who has attended and completed an Minimum Standards Evaluation (Boot Camp) and dispatched to a signatory contractor.

DISPATCHING APPRENTICES

- Apprentices shall only be dispatched to signatory contractor signed to M.I.A. or a Short Form Agreement under Public Building agreement or Engineering agreement.
- Apprentices must not be dispatched to a job at a rate of pay that is less than their apprenticeship level.
- Local Unions must provide the J.A.C. office with notification of dispatch within 48 hours of employment.
- Special call by the employer to the hiring hall for a "certification" is permitted. (traffic control, scaffold builder, ect.)
- Apprentices can solicit their own work providing the contractor is signatory. A copy of the dispatch and sponsorship letter must be forwarded to the J.A.C. office.

LOCAL REPRESENTATIVES & CONTRACTORS



SPONSORED APPRENTICES

- Officer of Company must submit a “*Request to Indenture Form*”
- Candidate must take Assessment & Drug test before dispatch to job site
- Candidate must sign State DAS Agreement per Laborers Standards
- Candidate must not be dispatched to job site without referral in hand

The JAC has changed the procedures for all sponsored Apprentices.

The Apprentice must sign a DAS Agreement, be assessed and drug tested by apprenticeship staff . All requests to indenture (sponsor) must submit to this procedure before reporting to the job site.



LABORERS APPRENTICESHIP REQUEST TO INDENTURE APPRENTICE FORM

The Laborers JAC requires signatory contractors who want to sponsor a Construction Craft Laborer Apprentice to petition the JAC to indenture the Apprentice. This means that you *must* complete this form and send all sponsored applicants to the Training School for Mandatory Orientation *before* they are registered in the Program. In Mandatory Orientation, applicants will learn about the Apprenticeship Program, undergo a drug test, take the Candidate Physical Agility Test, be interviewed, and complete necessary paperwork. If the Apprentice is not properly indentured in the Program, the State of California and the Department of Labor will not consider the worker as an Apprentice for purposes of working on public works projects; or for any other projects. A dispatch by the Local Union is insufficient to indenture the Apprentice and will not be accepted by the JAC. The JAC's policy protects signatory contractors from having apprentices on their payroll who are not indentured by DAS and DOL. Contractors who fail to send applicants to the JAC, may be forced to pay additional wages, such as paying for apprentices at the journeyman wage rate, and penalties for being outside the ratio limits. Personnel officers, safety managers, and loss control officers of contractors must complete the procedures outlined above and submit their names as required below. This process will streamline placement. Thank you for your cooperation.

CONTRACTOR INFORMATION

Name of Company _____ Date: _____

Address _____ City _____ Zip _____

Company Representative Requesting Apprentice: _____

Phone Number: _____

Fax Number: _____

Personnel Officer Name: _____

Safety Officer Name: _____

Job Site Name & Address: _____

CANDIDATE INFORMATION

Name of Candidate _____ Social Security # _____

Address _____ City _____ Zip _____

Phone Number _____ Cell Number _____

Years Construction Experience: _____ Date of Birth: _____

Past Employers: _____

Previous Training: _____

CHECK ONE Construction Craft Laborer Apprentice under Master Labor Agreement Construction Craft Laborer Apprentice under Master Landscape Agreement

D. O.	FILE NUMBER
12	10710

CDE	G	E	STATUS

State of California -- Department of Industrial Relations --DIVISION OF APPRENTICESHIP STANDARDS



APPRENTICE AGREEMENT

APPRENTICE LAST NAME	FIRST NAME	MIDDLE	SOCIAL SECURITY NUMBER
APPRENTICE ADDRESS (NUMBER AND STREET / CITY, STATE & ZIP)			BIRTH-DATE (mm/dd/yyyy)
			VETERAN Yes <input type="checkbox"/> No <input type="checkbox"/>
OCCUPATION			COUNTY OF RESIDENCE
LABORER			DOT 869.463 580
TERM OF APPRENTICESHIP	STRAIGHT TIME	Hours per day: 8 Hours per week: 40	
3000 Hours Within 1 1/2 Years			

This agreement is between the above named apprentice employed by the below named employer, and

LABORERS SOUTHERN CALIFORNIA JOINT APPRENTICESHIP COMMITTEE
PROGRAM SPONSOR

AGREEMENT: The undersigned parties mutually agree that they will use their best endeavors to secure employment and training for the apprentice. The apprentice agrees to perform satisfactorily all work and learning assignments. The provisions of the Apprenticeship Standards for the above occupation adopted by the program sponsor and approved by the Chief of the Division of Apprenticeship Standards, are hereby made a part of this agreement. An official copy of the standards is on file in the headquarters of the Division of Apprenticeship Standards. This apprentice agreement will continue in effect until the training is completed or otherwise terminated in accordance with the standards.

The apprentice commences participation under these standards on the date of execution of this agreement by the Apprentice. The signatory apprentice is credited with having _____ months toward completion of the term of apprenticeship. The apprentice is expected to complete training on or about _____, 20____, upon satisfactory completion of the total remaining hours of on-the-job training and hours and/or units of related and supplemental instruction.

APPRENTICE: I, the undersigned apprentice, understand and agree that there is a valid and reasonable necessity that those academic records accumulated throughout related and supplemental instruction during my period of apprenticeship be made available to the apprenticeship committee. Further, I agree to release to the apprenticeship committee any other academic records which I feel may enhance my status as an apprentice.

I, the undersigned apprentice, hereby request that the Administrator of Apprenticeship terminate any other apprenticeship agreements in which I am currently registered.

Executed this _____ day of _____, 20____ by _____
DAY MONTH YEAR SIGNATURE OF APPRENTICE

AGREED TO BY THE EMPLOYER _____
SIGNATURE OF EMPLOYER OR ITS REPRESENTATIVE TITLE

SIGNATURE OF PARENT OR GUARDIAN (IF APPRENTICE IS 16 OR 17)

AGREED TO AND APPROVED BY, FOR THE COMMITTEE

NAME OF EMPLOYER	TITLE	SIGNATURE -- SECRETARY / CHAIR / COORDINATOR	DATE
ADDRESS		ACCEPTED BY DAS	
		SIGNATURE -- APPRENTICESHIP CONSULTANT	DATE

[for unilateral programs only]
This agreement is approved by _____ for the Administrator of Apprenticeship
DAS 1 (REV. 9/02) APPRENTICE AGREEMENT

Chapter 2. California Apprenticeship Council
Subchapter 1. Apprenticeship
Article 10. Required Apprentices On Public Works Contract

New query

§230.1. Employment of Apprentices on Public Works.

- (a) Contractors, as defined in Section 228 to include general, prime, specialty or subcontractor, shall employ registered apprentice(s), as defined by Labor Code Section 3077, during the performance of a public work project in accordance with the required 1 hour of work performed by an apprentice for every five hours of labor performed by a journeyman, unless covered by one of the exemptions enumerated in Labor Code Section 1777.5 or this subchapter. Unless an exemption has been granted, the contractor shall employ apprentices for the number of hours computed above before the end of the contract. Contractors who are not already approved to train by an applicable joint apprenticeship committee or unilateral committee must request the dispatch of required apprentices from one of the applicable Apprenticeship Committees whose geographic area of operation includes the site of the public work by giving the committee actual notice of at least 48 hours (excluding Saturdays, Sundays and holidays) before the date on which one or more apprentices are required. However, if a non-signatory contractor declines to abide by and comply with the terms of a local committee's standards, the Apprenticeship Committee shall not be required to dispatch apprentices to such contractor. Conversely, if in response to a written request an Apprenticeship Committee does not dispatch any apprentice to a contractor who has agreed to employ and train apprentices in accordance with either the Apprenticeship Committee's Standards or these regulations within 72 hours of such request (excluding Saturdays, Sundays and holidays) the contractor shall not be considered in violation of this section as a result of failure to employ apprentices for the remainder of the project, provided that the contractor made the request in enough time to meet the above-stated ratio. If an Apprenticeship Committee dispatches fewer apprentices than the contractor requested, the contractor shall be considered in compliance if the contractor employs those apprentices who are dispatched, provided that, where there is more than one Apprenticeship Committee able and willing to unconditionally dispatch apprentices, a contractor who is not a participant in an apprenticeship program has requested dispatch from at least two committees.
- (b) Apprentices employed on public works shall be paid the applicable apprentice prevailing per diem wage rate, available from DAS, and derived from the Director's survey of wages paid on public works in the geographic area of the craft or trade. DAS shall refer complaints alleging any contractor's failure to pay the proper apprentice prevailing wage rate on a public works project to the Division of Labor Standards Enforcement for investigation and appropriate action.
- (c) Apprentices employed on public works can only be assigned to perform work of the craft or trade to which the apprentice is registered. Work of the craft or trade consists of job duties normally assigned to journeymen in the apprenticeable occupation. Where an employer employs apprentices under the rules and regulations of the California Apprenticeship Council, as set forth in Labor Code Section 1777.5(c)(2), apprentices employed on public works must at all times work with or under the direct supervision of journeyman/men. The on-the-job training shall be in accordance with the apprenticeship standards and apprenticeship agreement under which the apprentice is training, provided that a contractor shall not be subject to any financial or administrative obligations to a trust fund or employee benefit plan unless the contractor has so agreed.
- (d) Contractors who have bid or have been awarded public works projects prior to January 1, 2000 and

APPRENTICESHIP SUBSCRIPTION AGREEMENT
(PROJECT ONLY)

TO: Laborers' Trust Funds for Imperial, Inyo, Kern, Mono, Los Angeles,
Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara,
San Diego and, Ventura Counties.

REGARDING: Name of Public Works Project: _____
Date: _____
Job Address: _____

Gentlemen:

We are not signatory to a collective bargaining agreement with any LABORERS' UNION.
Nothing in this Agreement is to be construed as binding us to any collective bargaining
agreement now or in the future. All we are agreeing to is the following:

- (1) For Laborer apprentices on the public works project above, we agree to pay the Laborers' Trust Funds the hourly amounts for Pension, Health & Welfare, Vacation and Apprenticeship as required by our public works contract. This applies only to apprentices and not to others.
- (2) We agree to submit a completed monthly report form, together with our check in payment.
- (3) We agree that payment and the report form will be mailed by us no later than the 15th of the month following the end of a preceding month.
- (4) We agree that if payments are late or delinquent, we will pay interest at 10% per annum on any amounts owed.
- (5) We agree to permit the Trust Funds to verify, from our records, the hours reported by us against the actual hours worked on the above project by apprentices.

Contractor: _____ Contractor License No.: _____

Address: _____

Date: _____ Authorized Signature: _____

66382

DESIGNATION

OF

TEMPORARY JOURNEYMAN STATUS

I understand that my employer _____
("Employer") has signed a collective bargaining agreement with the Southern
California District Council of Laborers, and has classified me as a journeyman
under the agreement. I further understand that in the event I leave employment
with the Employer and seek to place my name on a Local Union's out-of-work list,
I must first be screened and tested by the Laborers' Joint Apprenticeship Committee
(JAC) to determine whether I should be classified as journeyman or registered as
apprentice in the Laborers' Apprenticeship Program. The JAC'S decision shall
determine whether my name will be placed on the out-of-work list as a
Journeyman or an Apprentice.

Date

Signature of Member

Print Name of Member

Social Security Number

PUBLIC WORKS CONTRACT AWARD INFORMATION

Contract award information must be sent to your Apprenticeship Committee if you are approved to train. If you are not approved to train, you must send the information (which may be this form) to ALL applicable Apprenticeship Committees in your craft or trade in the area of the site of the public work. Go to: <http://www.dir.ca.gov/deas/PublicWorksForms.htm> for information about programs in your area and trade. You may also consult your local Division of Apprenticeship Standards (DAS) office whose telephone number may be found in your local directory under California, State of, Industrial Relations, Division of Apprenticeship Standards.

Do not send this form to the Division of Apprenticeship Standards.

NAME OF YOUR COMPANY	CONTRACTOR'S STATE LICENSE NO
MAILING ADDRESS, NUMBER & STREET, CITY, ZIP CODE	AREA CODE & TELEPHONE NO.
NAME & ADDRESS OF PUBLIC WORKS PROJECT	DATE YOUR CONTRACT EXECUTED
NAME & ADDRESS OF PUBLIC AGENCY AWARDED CONTRACT	DATE OF EXPECTED OR ACTUAL START OF PROJECT
THIS FORM IS BEING SENT TO: (NAME & ADDRESS OF APPRENTICESHIP PROGRAM(S))	ESTIMATED NUMBER OF JOURNEMENT HOURS
Occupation of APPRENTICE	ESTIMATED NUMBER OF APPRENTICE HOURS
APPROXIMATE DATES TO BE EMPLOYED	

Southern California Laborers Training
1385 W. Sierra Madre Ave.
Azusa, Ca. 91702

This is not a request for dispatch of apprentices.

Contractors must make a separate request for actual dispatch, in accordance with Section 230.1(e) California Code of Regulations

Check One Of The Boxes Below

1. We are already approved to train apprentices by the _____ Apprenticeship Committee. We will employ and train under their Standards. Enter name of the Committee _____
2. We will comply with the standards of Southern California Laborers Training Apprenticeship Committee for the duration of this job only. Enter name of the Committee _____
3. We will employ and train apprentices in accordance with the California Apprenticeship Council regulations, including § 230.1 (c) which requires that apprentices employed on public projects can only be assigned to perform work of the craft or trade to which the apprentice is registered and that the apprentices must at all times work with or under the direct supervision of journeymen.

Signature _____ Date _____

Typed Name _____

Title _____

State of California - Department of Industrial Relations DIVISION
OF APPRENTICESHIP STANDARDS

TEMPORARY JOURNEYMAN STATUS

In the event I leave employment with the employer and seek to place my name on a Local union's out of work list I shall be have to complete the following requirements.

- **The J.A.C. will provide a Sponsored Minimum Standards Evaluation.**
- **The selection procedure, are part of the minimum standards evaluation consist of passing the strength endurance test, drug test, and an oral interview.**
- **The drug test must be taken within 48 hours of the M.S.E.**
- **Assessment testing will be one factor in combination with work history and any other pertinent documentation to determine placement in the Laborers Apprenticeship Program.**
- **Any individual may apply for and be grant journeyman status by showing evidence of work history. Over 4,000 work hours.**



Laborers' International Union of North America, Local No. 89

4161 Home Avenue, San Diego, CA 92105 Phone (619) 263-6661 Fax (619) 263-6660

APPRENTICE ENGINEERING WAGES EFFECTIVE JULY 1, 2007 - JUNE 30, 2008

Period Hours	Increase % Group IV (\$26.10)	Hourly Rate	Health & Welfare	Pension Inc.	Pension	Vacation	Supp. Dues Inc.	Supp. Dues	Training Retraining Inc.	Training Retraining	G.C.C.	S.D.C.A.F. Inc.	S.D.C.A.F.	Total Inc.	Total Pkg.
1st. Period 1-500 hrs.	50% (\$0.74)	\$13.05	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.02	\$0.12	\$1.07	\$20.83
2nd. Period 501-1000 hrs.	55% (\$0.82)	\$14.36	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.02	\$0.12	\$1.15	\$22.14
3rd. Period 1001-1500 hrs.	60% (\$0.89)	\$15.66	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.02	\$0.12	\$1.22	\$23.44
4th. Period 1501-2000 hrs.	70% (\$1.04)	\$18.27	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.02	\$0.12	\$1.37	\$26.05
5th. Period 2001-2500 hrs.	80% (\$1.19)	\$20.88	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.02	\$0.12	\$1.52	\$28.66
6th. Period 2501-3000 hrs.	85% (\$1.27)	\$22.19	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.02	\$0.12	\$1.60	\$29.97

Dear Contractor your assistance in implementing the above monetary changes shall be appreciated.

Ray Mendoza
Ray Mendoza, Deputy Trustee

APPRENTICE PUBLIC BUILDING WAGES (Prevailing) EFFECTIVE JULY 1, 2007 - JUNE 30, 2008

Period Hours	Increase % of Group IV (\$26.75)	Hourly Rate	Health & Welfare	Pension Increase	Pension	Vacation	Supp. Dues Increase	Supp. Dues	Training Retraining Increase	Training Retraining	G.C.C.	S.D.C.A.F.	Total Increase	Total Pkg.
1st. Period 1-500 hrs.	50% (\$0.81)	\$13.38	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.10	\$0.62	\$21.14
2nd. Period 501-1000 hrs.	55% (\$0.84)	\$14.71	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.10	\$0.65	\$22.47
3rd. Period 1001-1500 hrs.	60% (\$0.87)	\$16.05	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.10	\$0.68	\$23.81
4th. Period 1501-2000 hrs.	70% (\$0.94)	\$18.73	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.10	\$0.75	\$26.49
5th. Period 2001-2500 hrs.	80% (\$0.90)	\$21.40	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.10	\$0.81	\$29.16
6th. Period 2501-3000 hrs.	85% (\$0.93)	\$22.74	\$4.16	\$0.02	\$0.37	\$1.54	\$0.03	\$0.81	\$0.26	\$0.63	\$0.15	\$0.10	\$0.84	\$30.50

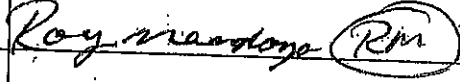
Dear Contractor your assistance in implementing the above monetary changes shall be appreciated.

Ray Mendoza
Ray Mendoza, Deputy Trustee



Laborers' International Union of North America, Local No. 89
 4161 Home Avenue, San Diego, CA 92105 Phone (619) 263-6661 Fax (619) 263-6660

PRIVATE WORK BUILDING WAGES EFFECTIVE JULY 1, 2007 - JUNE 30, 2008

Classification Journeyman	Wage Increase	Hourly Rate	Health & Welfare Increase	Health & Welfare	Pension Increase	Pension	Vacation	Supp. Dues Increase	Supp. Dues	Appr. Training	C.C.C.	Total Increase	Total Pkg.
GROUP I	\$1.01	\$20.96	\$0.00	\$4.16	\$0.20	\$3.65	\$2.00	\$0.05	\$1.11	\$0.10	\$0.15	\$1.26	\$32.13
GROUP II	\$1.03	\$21.55	\$0.00	\$4.16	\$0.20	\$3.65	\$2.00	\$0.05	\$1.11	\$0.10	\$0.15	\$1.28	\$32.72
GROUP III	\$1.06	\$22.16	\$0.00	\$4.16	\$0.20	\$3.65	\$2.00	\$0.05	\$1.11	\$0.10	\$0.15	\$1.31	\$33.33
GROUP IV	\$0.77	\$23.20	\$0.00	\$4.16	\$0.20	\$3.65	\$2.00	\$0.05	\$1.11	\$0.10	\$0.15	\$1.02	\$34.37
GROUP V	\$0.89	\$27.42	\$0.00	\$4.16	\$0.20	\$3.65	\$2.00	\$0.05	\$1.11	\$0.10	\$0.15	\$1.14	\$38.59
Wage and Fringe Benefit Rates for GENERAL CONSTRUCTION WORKER													
EFFECTIVE JULY 1, 2007 - JUNE 30, 2008													
Classification Journeyman	Wage Increase	Hourly Rate	Health & Welfare Increase	Health & Welfare	Pension Increase	Pension	Vacation	Supp. Dues Increase	Supp. Dues	Appr. Training	C.C.C.	Total Increase	Total Pkg.
General Const. Worker	\$0.46	\$14.46	\$0.10	\$3.15	\$0.20	\$1.45	\$1.00	\$0.05	\$0.91	\$0.05	\$0.08	\$0.81	\$21.10
													
Dear Contractor your assistance in implementing the above monetary changes shall be appreciated.										Ray Mendoza, Deputy Trustee			

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
 PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: APPRENTICE LABORER: BUILDING CONSTRUCTION

SCHEDULE: APP-23-102-4-2003-1

JOURNEYMAN DETERMINATION REFERENCE: SD-23-102-4-2003-1

ISSUE DATE: AUGUST 22, 2003

LOCALITY: ALL LOCALITIES WITHIN SAN DIEGO COUNTY

NOTE: AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE JOURNEYMAN'S HOURLY RATE; FOUND ON PAGE 29 OF THE GENERAL PREVAILING WAGE DETERMINATIONS; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1.

CLASSIFICATION	PERIODIC WAGE PERCENTAGE PROGRESSIONS						Health & Welfare	EMPLOYER PAYMENTS		
	1 st "	2 nd "	3 rd "	4 th "	5 th "	6 th "		Pension	Vacation ^a / Holiday	Training
LABORER: BUILDING CONSTRUCTION	50%	55%	60%	70%	80%	85%	Full ^b	c	c	Full ^b

a THE STEPS (PERIODS) ARE IN 500 JOB HOURS INTERVALS.

b FULL MEANS THAT THE APPRENTICE RECEIVES THIS EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

c TO OBTAIN INFORMATION ON EMPLOYER PAYMENTS, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126

d INCLUDES AN AMOUNT FOR SUPPLEMENTAL DUES.

NOTE: TO OBTAIN ADDITIONAL INFORMATION, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126.

GENERAL PREVAILING WAGE APPRENTICE SCHEDULES MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT
TO CALIFORNIA LABOR CODE, PART 7, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: APPRENTICE LABORER

SCHEDULE: APP-23-102-3-2004-2
ISSUE DATE: August 22, 2004
JOURNEYMAN DETERMINATION REFERENCE: SD-23-102-3-2004-2

LOCALITY: ALL LOCALITIES WITHIN SAN DIEGO COUNTY.

NOTE: AN APPRENTICE'S HOURLY RATE IS A PERCENTAGE OF THE GROUP 4 JOURNEYMAN'S HOURLY RATE FOUND ON PAGE 30 OF THE GENERAL PREVAILING WAGE DETERMINATIONS; THE EMPLOYER PAYMENTS MAY VARY. THE CURRENT HOURLY WAGE AND EMPLOYER PAYMENTS SHALL BE PAID IN ACCORDANCE WITH THE PROVISIONS OF THE CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1.

CLASSIFICATION	PERIODIC WAGE PERCENTAGE PROGRESSIONS						EMPLOYER PAYMENTS				
	1ST ^A	2ND	3RD	4TH	5TH	6TH	HEALTH & WELFARE	PENSION	VACATION /HOLIDAY	TRAINING	OTHER PAYMENTS
LABORER: ENGINEERING CONSTRUCTION	50%	55%	60%	70%	80%	85%	FULL ^C	(B)	(B)	FULL ^C	(B)

^A THE STEPS (PERIODS) ARE IN INCREMENTS OF 500 HOURS.

^B TO OBTAIN INFORMATION ON EMPLOYER PAYMENTS, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126.

^C FULL MEANS THAT THE APPRENTICE RECEIVES THIS EMPLOYER PAYMENT AT AN AMOUNT EQUAL TO THE JOURNEYMAN.

NOTE: TO OBTAIN ADDITIONAL INFORMATION, CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS AT (714) 558-4126.

SAN DIEGO LABORERS

**DESIGNATION
OF
TEMPORARY JOURNEYMAN STATUS**

A.G.C. MASTER LABOR AGREEMENT

SECTION 14

HIRING

GROUP-D:

(A) -#2

A contractor agrees to sponsor an employee as a Journeyman Laborer who has not worked under any Laborers Union Agreement.

An indentured Apprentice working for a signatory contractor who has a collective bargaining agreement with the Laborers of San Diego County shall not change his classification from apprentice to temporary journeyman. Per. Section 14 of the Master Labor Agreement.

AGREEMENT TO TRAIN APPRENTICES

District No.

DAS File No.

NAME OF EMPLOYER		CITY	ZIP CODE	TELEPHONE NUMBER
MAILING ADDRESS (STREET AND NUMBER)				
ADDRESS OF TRAINING LOCATION (IF DIFFERENT)	San Diego County			
OCCUPATION(S)	DOT No.			
	Construction Craft Laborer 869.463-580			
NAME OF APPRENTICESHIP COMMITTEE AND STANDARDS	Southern California Laborers Joint Apprenticeship Committee			
AREA COVERED BY APPRENTICESHIP STANDARDS or NAME AND ADDRESS OF PROJECT	San Diego County			

THE OFFICIAL, whose signature follows, agrees on behalf of the above named employer to train apprentices in the designated occupation in accordance with the apprenticeship standards and apprentice agreement and to comply with the provisions thereof.

[SIGNED] By

Title Date

THE APPRENTICESHIP COMMITTEE accepts and approves the employer as qualified to train apprentices under its standards in the designated occupation.

[SIGNED] By

Revoked

End of Project (Enter project name and address in Area Covered above)

Date Date

Other Specify

Accepted:
DIVISION OF APPRENTICESHIP STANDARDS

EFFECTIVE DATE

[SIGNED] By Date
Apprenticeship Consultant

REMARKS:

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS

Change of Classification Request Landscape Laborer to Laborer

I, _____ SS# _____

request to change my Classification from Landscape Laborer Apprentice to Laborer Apprentice.

I am aware that there will be a change in my wage rate and fringe benefits. I also acknowledge that transferring from one classification to another can only be done once. I will now be a Laborer Apprentice and do not have the option of transferring back.

I also agree that I will agree to abide by the rules, regulations and conditions as follows:

- Attend 216 hours of related supplemental instruction (RSI)
- Complete 3000 hours of on the job training (OJT)
- Work process booklet must be carried during working hours/school hours
- Complete and turn in work process hours by the 10th of each month

Signature: _____

Date: _____

Local No: _____