

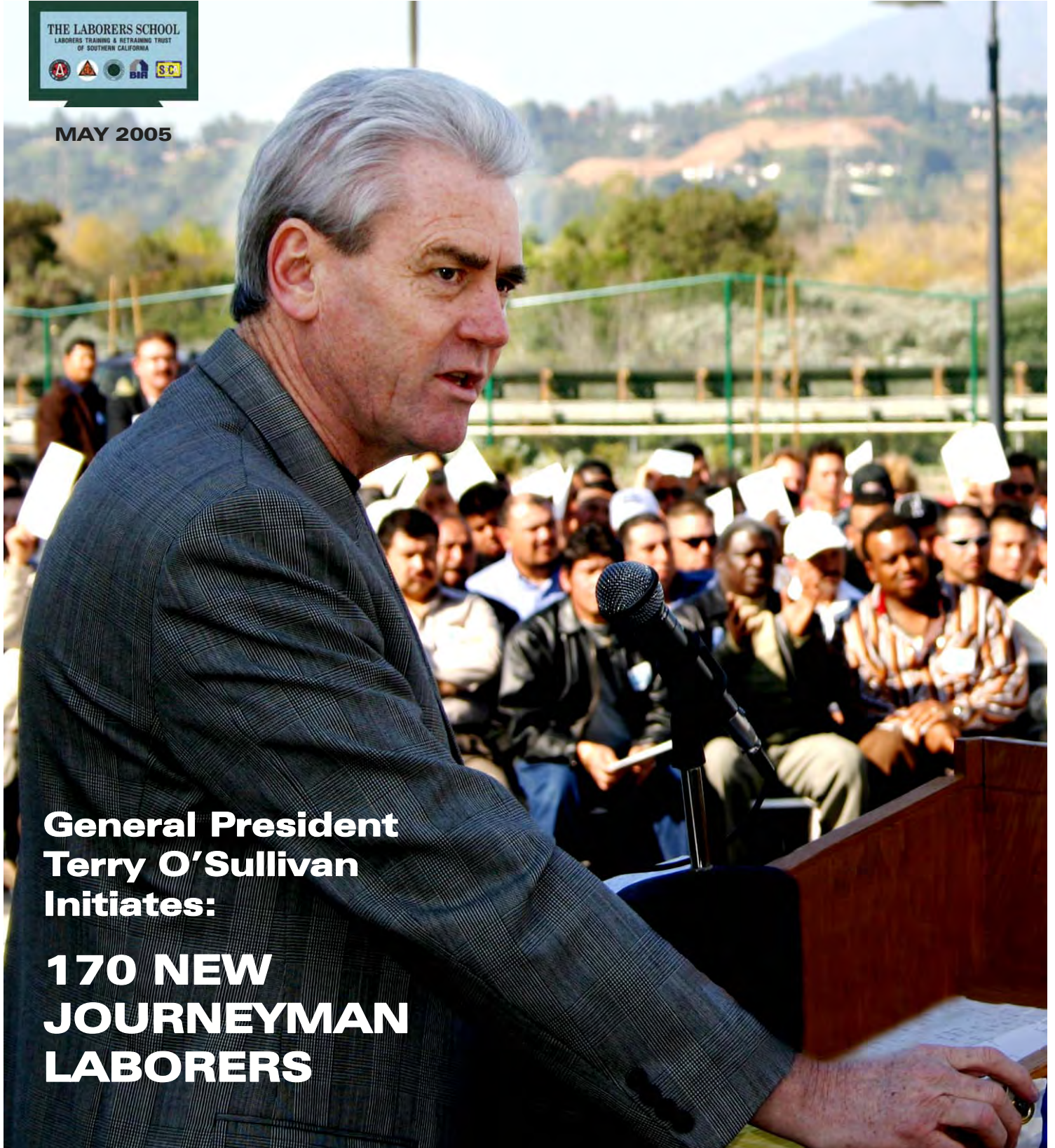


SOUTHERN CALIFORNIA LABORERS TRAINING NEWS

LIUNA LOCALS: 89, 220, 300, 507, 585, 652, 783, 802 & 1184



MAY 2005



**General President
Terry O'Sullivan
Initiates:**

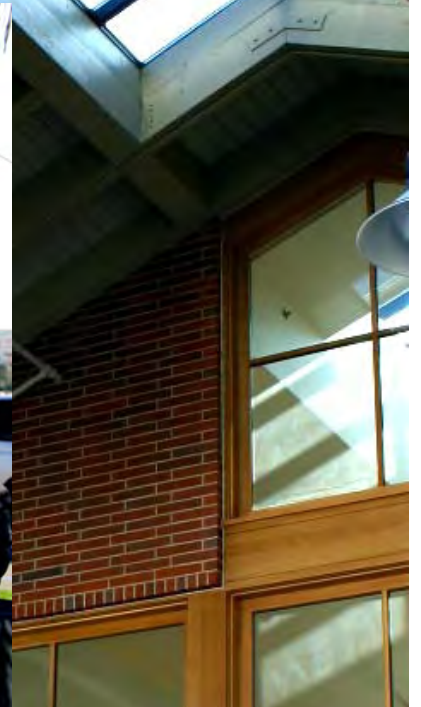
**170 NEW
JOURNEYMAN
LABORERS**

GRADUATION 2004

**THE MOST
DYNAMIC
PERSON IN THE
CONSTRUCTION
INDUSTRY
TODAY!**

**Terry
O'Sullivan**

**"Training and proficiency is what
we are all about."**



General President initiates 170 new Laborer Journeyman in his own powerful style



Across the country mandatory training for Supervisors, Journeyman and Apprentices has changed the markets we work in. People will partner with us in the future simply because we provide the best product in the market place.



Terry on what it means to be a Union Laborer.



Hard work and commitment from the whole family pays off.



Mike Quevedo Jr. with special guests Neelam Chandna and Manny Perez. Both receiving STARS for commitment to the construction industry and the families that drive it..



Helmets to Hardhats first graduate Stephen Fox and son share the moment with Dan Lozano, Mike Rubio, and Major General Mathew Caulfield, U.S.M.C. Ret.



All Graduates took a photo with Laborers Leadership.

400 guests and family took great pride in seeing the effort that brought these Apprentices to Journeyman status.

CERTIFICATIONS

ENVIRONMENTALS

INDUSTRY

SUPERVISOR

ENDORSEMENTS

2 years Hard work, 3,000 Hours later.

“On Public Works Projects Californians expect Employees to be part of a State Certified Apprenticeship program with the best training available so the public is not at risk from workers who are not provided Continued Education and Safety Training.”



APPRENTICESHIP	
FIRST PERIOD 500 HOUR O.J.T. 36 HOURS R.S.I. \$11.80	SECOND PERIOD 500 HOUR O.J.T. 36 HOURS R.S.I. \$12.98
THIRD PERIOD 500 HOUR O.J.T. 36 HOURS R.S.I. \$14.16	FOURTH PERIOD 500 HOUR O.J.T. 36 HOURS R.S.I. \$16.52
FIFTH PERIOD 500 HOUR O.J.T. 36 HOURS R.S.I. \$18.88	SIXTH PERIOD 500 HOUR O.J.T. 36 HOURS R.S.I. \$20.06

Contractors are in need of Certified and Valued Employees that are:

Companies will partner with us in the future simply because we provide the best product in the industry.

- *On Time*
- *Prepared*
- *Ready to Work*
- *Drug Free*

CLASS A

Training for Construction Laborers

Signatory Contractors sponsor valued employees to get a class A license through the Laborers Training School because they are good drivers, know how to get in and out of various plants and facilities and know aggregate sizes and mix designs specific to the scopes of work the company performs.

CONTRACTORS CALL (626) 610-1700



THE LABORERS TRAINING SCHOOL (626) 610-1700



SAFETY TRAINING
APPRENTICESHIP TRAINING
JOURNEYMAN TRAINING
SUPERVISOR TRAINING
ENVIRONMENTAL TRAINING

**LABORERS DO WHAT
MOST PEOPLE WILL NOT.**

**MORE TO THE POINT,
LABORERS DO WHAT
MOST PEOPLE CAN'T.**

WORKING WITH 345 DEGREE ASPHALT ON A 85
DEGREE DAY IS ONE. HAVING THE PROPER
CERTIFICATIONS FOR THE INDUSTRY IS ANOTHER.

www.laborerstrainingschool.com

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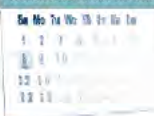
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LABORERS TRAINING NEWS

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TRAINING CALENDARS



[Calendars](#)

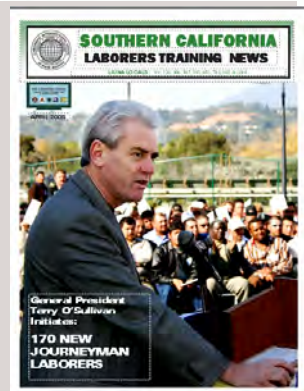


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SOUTHERN CALIFORNIA LABORERS TRAINING, RETRAINING & APPRENTICESHIP



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Keys to the Red Car



Joe Blodgett CAL LECET

In our last issue, we talked about “the red car” in terms of the magnificent new training facility at Azusa, and the dedicated leadership which made it possible. In this issue, we write in terms of the organizational qualities found at Azusa which make driving the red car possible.

You may have noticed that on several of today’s cars, there is a keypad located on the driver’s door which, if you punch in the right numbers in proper sequence, will unlock the car door. So, in a sense, these numbers become the keys to the car. We believe, however, that the following organizational qualities found at Azusa, rather than numbers, represent the keys to our red car.

Excellence is a key because it is the doorway to the 21st century. Any organization that doesn’t know how to do it right the first time is going to have a tough time in 21st century where other people are learning to do it right every day. Excellence and quality are like jacks or better in a poker game; if you’re holding anything less, you won’t be in the game.

Innovation is a key because nobody wants to buy old excellence. And as the construction industry changes, we are required to keep coming up with new answers to new problems. If we are not continually innovative, we will be left far behind the curve. Even if what we are doing is being done excellently.

Anticipation is a key because we can’t wait for a crisis to start finding new ways to operate. In a world of accelerating change, sitting on our past successes – maintaining the status quo – will find us poorly positioned to participate in the new and changed construction industry which tomorrow will surely bring.

Credibility is a key because people look to organizations they count on for honesty, integrity and competence. They also expect that we will do what we say we’re going to do, when we say we will do it. Credibility is the centerpiece of any relationship; it is the glue that holds the relationship together.

Responsiveness is a key because it means we will respond to the legitimate needs of our Union, our signatory contractors, and to the changing needs of the construction industry. The future is never what we think it will be. When responsiveness is at the center of the relationship between our Union and our signatory contractors, however, we can step up together to meet any challenge the future may bring.

So there you have it: five essential keys to the red car – all five required for sustained success, making the greatest impact over the longest period of time. The kind of success that you will find at our training center in Azusa. And where will you find it? In the board of trustees and administrative staff, in the corps of training instructors, apprenticeship field coordinators, and all the other good folks whose collective activities support the training of our Laborers, so that our contractors will have a skilled, safe and productive workforce, second to none.

They are all driving the red car, because they all have the keys – the keys to the 21st century.

2005 First quarter LABORERS Training Statistics



28,084 Total Training Hours
2,169 Total Completions

TRAINING STATISTICS FOR JOURNEYMAN & APPRENTICES 1ST QUARTER 05

COURSES	JOURNEYMAN COMPLETIONS	APPRENTICE COMPLETIONS	COURSE LENGTH	JOURNEYMAN HOURS	APPRENTICE HOURS	TOTAL HOURS
CERTIFICATION COURSES						
CPR	58	164	4	232	656	888
Confined Space Awareness	0	0	8	0	0	0
Confined Space Entry	11	10	8	88	80	168
Fall Protection	7	16	8	56	128	184
First Aid	73	148	4	292	592	884
Forklift Safety	53	161	8	424	1288	1712
Msha	31	6	8	248	48	296
Osha 10	0	0	8	0	0	0
Scaffold Builder	19	133	8	152	1064	1216
Scaffold User	25	145	8	200	1160	1360
Traffic Control/Flagging	65	170	8	520	1360	1880
Traffic Control - G2	3	0	40	120	0	120
CORRESPONDENCE COURSES						
Voice/Orientation	17	187	8	136	1496	1632
ENDORSEMENT COURSES						
Aerial/Boom Lifts	11	87	8	88	696	784
Air Tools (40 hour)	0	38	40	0	1520	1520
Air Tools Basic Safety	0	0	8	0	0	0
Blue Print Reading	0	0	8	0	0	0
Class A Driver	0	0	120	0	0	0
Class B Driver	0	0	40	0	0	0
Skid Steer	24	126	8	192	1008	1200
Trench Plate Protection	1	15	8	8	120	128
ENVIRONMENTAL COURSES						
Asbestos Abatement Worker	16	44	40	640	1760	2400
Asbestos Supervisor Worker	2	0	40	80	0	80
Haz-Wop	13	2	40	520	80	600
Hazardous Waste Worker	26	5	80	2080	400	2480
Lead Paint Abatement Worker	14	0	24	336	0	336
Respiratory Awareness	0	0	8	0	0	0
INDUSTRY COURSES						
Asphalt R & R (40 hour)	0	8	40	0	320	320
Asphalt Orientation (8 hour)	1	1	8	8	8	16
Brick Tenders	24	10	8	192	80	272
Concrete R & R (40 hour)	10	69	40	400	2760	3160
Concrete R & R (8 hour)	0	6	8	0	48	48
Landscape & Irrigation (40) hour)	5	34	40	200	1360	1560
Landscape Orientation (8 hour)	4	1	8	32	8	40
Pipe Laying & Shoring (40) hour)	13	57	40	520	2280	2800
Pipe Laying Orientation (8 hour)	0	0	8	0	0	0
Tilt-Up Construction (8 hour)	0	0	8	0	0	0
Tunneling (80 hour)	0	0	80	0	0	0
TOTAL COMPLETIONS	526	1643		7764	20320	28084

LABORERS COURSES

JOURNEYMAN & APPRENTICE COURSES

Certifications

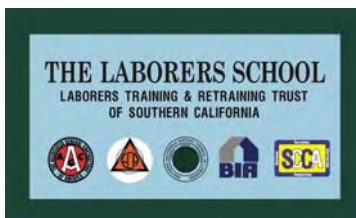
1. Confined Space Awareness
2. First Aid/CPR
3. Forklift Safety
4. OSHA 10 (12 hour)
5. Scaffold Builder
6. Scaffold User
7. Steward Training
8. Traffic Control/Flagging
9. Welding

Industry Courses

1. Asphalt Paving
2. Concrete Construction
3. Landscape
4. Pipe Laying
5. Tilt-Up Construction
6. Air Tools
7. Brick Tending
8. Mechanical Pipe

Equipment Endorsement

1. Aerial/Boom Lifts
2. Air Tools
3. ARXX Building Systems
4. Fall Protection
5. Skid Steer Safety
6. Trench Plates Protection
7. Class A License
8. Class B License



Environmental Courses

1. Asbestos Abatement Worker
2. Hazardous Waste Worker
3. Lead Abatement Worker

JOURNEYMAN SUPERVISOR COURSES

- Introduction to Construction Supervision
- Safety & Health for Construction Supervisors
- Plan Reading for Construction Supervisors
- Problem Solving for Construction Supervisors
- Introduction to Construction Contracts
- Project Planning and Management
- Communication for Construction Supervisors
- Introduction to Project Estimating for Construction Supervisors
- Foreman Preparedness
- Steward Class